

# EMBARGOED

## ENHANCING WORKPLACE HARMONY: SEVERING THE LINK BETWEEN HARASSMENT AND UNFAIR DISCRIMINATION

A thesis submitted in fulfilment of the  
requirements for the degree of

MASTER OF LAWS

of

RHODES UNIVERSITY

by

CAITLIN STOLTZ

ORCID ID

<https://orcid.org/0009-0003-6995-8647>

November 2024